



MP-401

Vardhaman Mahaveer Open University, Kota

CONTENTS

Human Resource Development

Unit No.	Unit Name	Page No.
Unit – 1	Concept of HRD	1
Unit – 2	HRD Matrix and Climate	21
Unit – 3	HRD Process Models	39
Unit – 4	Designing HRD System	63
Unit – 5	Career System	90
Unit – 6	HRD For Workers	108
Unit – 7	HRD Interventions	127
Unit – 8	HRD Manager	143
Unit – 9	Employee Coaching and Mentoring	155
Unit – 10	Reward Management	172
Unit – 11	HRD Audit	187
Unit – 12	HRD Evaluation	199
Unit – 13	Feedback System	211
Unit – 14	Technology and HRD	224
Unit – 15	Managing Globalisation	247