

A

1. What do you understand Fair and Just wages?
2. What do you understand personal administration?
3. Achievement of organizational goals.
4. What do you understand by principle of uniformity?
5. What do you understand by Principal of growth?
6. What is Area of personal policies?
7. Define mismanagement.
8. What do you understand by interpretation?
9. Social security
10. Badli workers
11. Labour contract
12. Turnover
13. Discipline
14. Company Management
15. Job rotation
16. Internship training
17. Difference between seniority and merit
18. Job performance
19. Demotion policy
20. Measurement of performance
21. Human relations
22. Difference between discipline and misconduct
23. Discharge
24. Dismissal
25. Increment
26. Difference between promotion and demotion.
27. Domestic enquiry
28. Enquiry

29. Hot stove rule
30. Job satisfaction
31. Political deal
32. Work payment
33. Works representative
34. Work committee
35. Settlement
36. Unfair treatment
37. Recommendations
38. Interpersonal Relationship
39. Morale
40. Supervision
41. Industrial accidents
42. Frustration
43. Intellectual Traits
44. Performance traits
45. Difference between manager and leader
46. Emotional stability
47. Group approach
48. Positive and negative labor
49. Concern people
50. Team Management
51. Relationship between moral al productive
52. Goal
53. Equipment
54. Mutual sacrifice
55. Absenteeism
56. Job Desire
57. Competition
58. Cooperation

59. Public order
60. Doctrine of pleasure
61. Labour Dispute
62. Joint management council
63. Security

(B)

1. Explain Article 311 of Indian Constitution.
2. Explain the doctrine of pleasure?
3. What is rule of Pith and substance?
4. Explain Hawthorne experiment.
5. Explain Herzberg's two factor theory.
6. What is the Maslow's hierarchy of needs?
7. What are the main modes of motivation?
8. Define morale.
9. Explain the term monitor.
10. Write the name of indicators of low morale.
11. Who is leader?
12. What do you mean by employee oriented?
13. Distinguish employee oriented from production oriented.
14. Write any five functions of a leader.
15. Explain the term Meta leadership
16. Define industrial psychology
17. What is open door policy?
18. What do you mean by grievance?
19. What is standing order?
20. What is Douglas McGregor rule?
21. What types of punishment can be inflicted on employee for his misconduct.
22. Classify the human needs according to Maslow.
23. What are the modern methods of appraisal?
24. What are the main job evaluation methods?

25. Explain point method of job evaluation.

(C)

1. What is the importance of study of performance appraisal in an industry. Do they have a bearing on motivation?
2. Explain the provision under the article 311 of Indian Constitution with suitable case law. Are there any exceptions explain.
3. Discuss the various methods of increasing morale. How it differs from motivation.
4. Explain the various theories of leadership what are the basic qualities does a leader have?
5. Define personality. Discuss various traits of the personality.
6. Explain the causes of grievance and grievance redressal in Indian industry.
7. Enumerate the main ingredients of a sound disciplinary policy.
8. Give name suggestions for improvement of human relationship between worker and the management.
9. Discuss the techniques of job evaluation. What are the objectives of job evaluation?
10. Write a brief note on recruitment and selection policy under personnel management.
11. Explain the process of manpower planning with its importance in an organization.
12. What do you mean by personnel policy what are the aims behind it?