

(A)

1. In which year Employees deposit linked Insurance scheme was introduced?
2. In which year the payment of Gratuity Act was introduced.
3. In which year the maternity benefit Act was introduced.
4. In which year the workman's compensation Act was introduced.
5. In which year employees state Insurance Act was enacted.
6. State any four benefits which are covered under social security.
7. What is Benevolence theory?
8. Explain Appeasement theory?
9. State the policing theory?
10. State any three persons, who has responsibility for employee welfare?
11. What are intra-mural facilities?
12. Define extra mural facilities?
13. Who is immediate employer?
14. Define partial disablement.
15. What is the period for claim compensation in the case of death?
16. What is the appeal time against order passed under the gratuity Act?
17. What is the time limit to pay the gratuity when it is payable.
18. How the gratuity is calculated?
19. To which organization gratuity is applicable.
20. Whether gratuity is applicable to seasonal employment?
21. What is the meaning of Insurance fund under the Provident Fund Act, 1952?
22. Define member under the Provident Fund Act, 1952.
23. What is the percentage at which provident fund is deducted from salary.
24. How many maximum numbers of members are required for T.V.?
25. Is it compulsory to join Employee's Pension scheme 1995.
26. The employer is required to send a report to commissioner for workmen's compensation within days of the death or serious injury of the workmen.

27. Who is contract labour?
28. Who is an adult as per the factories Act, 1948?
29. Leave with wages is allowed for employee they work for days in a month.
30. First Aid box is provided for.....Persons working in an industry.
31. Meaning of Adolescent.
32. Relation of Income security with social security.
33. Importance of Industrial hygiene.
34. Name of any two cases decided on fair wages.
35. What do you understand by C.P.I.?
36. When was the, first pay commission decided to pay dearness allowance?
37. Why National wages policy is necessary in India, explain.
38. Write the main object of national wages policy.
39. Give name of any two commissions about dearness allowance.
40. What do you understand by principle of contracting out?

(B)

1. How to make nomination by the worker?
2. Can the amount of gratuity be attached in executing any decree or order of any Civil, Revenue or Criminal court?
3. When the gratuity shall be payable for the employee.
4. What are the exceptions of "In the course of employment" general rule.
5. At what rule the employer contributes to provident fund?
6. How to recover the gratuity from the employer?
7. How to make application before controlling authority?
8. What is the maximum amount on payment of gratuity?
9. Can an employee over and above the mandatory 12%, as voluntary provident fund.
10. What are the benefits under the employee provident fund scheme 1952?
11. What is the Employee's Pension scheme 1995?
12. Define family under pension scheme?
13. What is the contributory service?

14. What is the eligibility to receive pension under pension scheme?
15. What are the types of pension?
16. What are the benefits available under employees deposit linked Insurance scheme.
17. How much present wages ceiling per month for the purpose of the payment of wages Act, 1936?
18. In which contingencies the Employee's State Insurance Act, 1948 protects?
19. Bonus must be paid to employees within a period of months from the close of the Account years.
20. In which enactment stipulates for nursing break to a women employee?
21. In which enactment the term "same work or work of similar nature" mentioned?
22. Who is responsible for payment to a person employed by him in a factory under the payment of wages Act, 1936?
23. What is permanent partial disablement?
24. State the maturity benefits to which every woman entitled under the maternity benefit Act, 1961.

(C)

1. What is the continuous service for calculation of gratuity? To whom the worker has to apply for gratuity and who is eligible for gratuity?
2. Explain the silent features of employees deposit linked insurance scheme 1976.
3. Discuss the provisions relating fixation of wages under the minimum wages Act.
4. Explain the concept of fringe benefits.
5. Define wages. Discuss the authorized deduction from the wages.
6. Write an essay on "No Discrimination in Payment of remuneration and Recruitment"
7. Wages the main characteristics or features of sound social system with your suggestions.
8. Define disablement, personal injury and compensation and explain it with the help of cases.

9. What are the conditions of payment of maternity benefits under maternity benefit Act, 1961?
10. Discuss the provisions relating to employee's family pension scheme.
11. What are the Indian legal measures to protect the right of labour?
12. Write a critical essay on social security perspective of labour rights – A Mirage.
13. Bring out the salient features of social security movement in the pre-independence and post-independence era.
14. Write a detailed essay on the role of NGOs, social movement and media for implementation of labour rights.
15. What is meant by standardization of wages? Can the wages be standardized? Discuss in the light of various Wages Act.
16. Bonus is neither profit sharing nor is defined in the Bonus Act, 1965, comment.
17. What matters are to be decided by the Employees Insurance Court? Whether decision of the Court on such matter are final? Discuss.
18. Explain the social economic condition of Industrial Labour in India. Give a brief account of the growth of social security legislation in India since Independence.
19. What are the ingredients of a sound social security system? To what extent Indian system of social security, concerning working class has incorporated them? Give example.
20. "The key note of The Factories Act, 1948 is safety first and safety last." Explain state provisions relating to it in the Factories Act, 1948, give suggestions to improve the safety provisions in view of changing socio-economic scenario in India.
21. What is the procedure for fixing and revising minimum wages in respect of any scheduled employment under the minimum wages act 1948.
22. Discuss the role of committee, sub-committee and advisory board in fixing and revising minimum wages.
23. State the function of various Inspectors as laid down in the payment of wages Act, 1936 as how far they are successful in achieving the objects of the said act.

24. With the help of decisions of Supreme Court discuss the concept of minimum, fare and living wages also evaluate the present Indian position as to wages.
25. Whether the problem of equal remuneration can be mitigated only by the efforts of the Equal remuneration Act, 1976? Critically examine.
26. What do you understand by "wages in kind" under the minimum wages act, 1948?
27. Explain the concept social assistance, Social Security, Social Insurance and Social Justice, what are the main characteristic of Social Security System.
28. What is the Integrated Social Security Scheme, explain in detail should it be applicable to all workers? explain.
29. Explain the Rule of Medical Examination under the works men compensation Act, 1923.
30. "Dependency" is always a question of facts discuss the statement under the work men compensation Act, 1923, what are the remedies to an employee on employment injury?
31. "National Minimum Wages in the a sense of a uniform minimum rate of wages for the country as a whole is nether feasible nor desirable". The Industry-cum region formula is suitable is determining minimum wages." Critically analyze the statement.
32. What do you understand by delegation under the employee provident fund Act, 1952?