

Define or explain the following

1. Collecting power.
2. Retrenchment
3. Industrial safety
4. Closure
5. Trade union management
6. Welfare measures
7. Arbitration
8. General fund
9. Labour welfare officer
10. Contract labour system
11. Protected workman
12. Settlement.
13. Mention the use of welfare funds.
14. What is the meaning of psychological problem.
15. Define strike.
16. What are the methods of arbitration?
17. Explain statutory welfare measures.
18. What are the consequences of tendency of Industrial disputes.
19. Give two example of unfair labour practice.
20. Define training.
21. What is counseling?
22. Who is called as child labour?
23. What is meant by industrial health.
24. Who is conciliation officer?
25. Functions in unionism.
26. What are the main elements of negotiation?
27. What is British Radicalism?

28. Define trade union.
29. Full form of AITUC and INTUC
30. Define participation of worker in management.

(B)

1. Define factum of dispute under the industrial dispute Act, 1947.
2. What is Industrial Relation? Discuss the importance of Industrial Relation in The present scenario.
3. Discuss the Trade Union growth in India?
4. Explain the significance of Industrial Relations?
5. What are the duties of labour welfare officer?
6. What are the provisions or norms of employing women in Industries.
7. Explain the differences in trade union activities and its influence in public sector and private sector.
8. Explain the current scenario of contract labour system in India.
9. What are the primary causes of Industrial disputes?
10. Write a short note on hygiene in Industry.
11. Explain the exceptions of retrenchment.
12. In which circumstances a labour can entitle to received lay off compensation.
13. What is meant by adjudication?
14. What do you mean by Labour welfare.
15. Explain the different methods of counseling.
16. Discuss the suitable strategies to control the psychological problems.
17. What are the main causes of Industrial conflicts.
18. Differences between Arbitration and Adjudication.
19. Write the importance of Industrial relation.
20. State the advantages and disadvantages of contract labour.
21. Write a short note on the categories of labour.
22. Explain the provisions regarding the settlement of Industrial disputes.
23. Define unionism what discuss the various functions in unionism.
24. What are the parties to industrial relation system?

(C)

1. Explain the merits and demerits of the Industrial disputes Act, 1947.
2. Discuss the procedure for regulation of trade union. Can it be cancelled or withdrawal. Explain the effects of withdrawal or cancellation of registration of trade union.
3. Write a detail note on trade union movement in India.
4. Enlightened the history of trade union movement in USA.
5. Discuss the problem and challenges of trade unionism in India.
6. State the distinct theories of trade union. Discuss the methods to achieve its goal.
- 7 Explain the pre-requisites and limitations of collective bargaining.
8. Write a brief note on unfair labour practices. Differentiate unfair labour practice with victimization.
9. Explain the case Rohtas V/s Rohtas Industries staffunion & othess Air 1976 SC425.
10. Lading case Jay Engineering Work V/s Sate of West Bangel Air 1968 Col 407 (SB)
11. Discuss the importance of the worker participation in the management.
12. Discuss the previous relating to settlement and conciliation. Differentiate settlement from the concilation.
13. Discuss the social problem which affects the Industrial Relations in India, what steps do you suggest to scope with them?